

A COMPARATIVE STUDY OF SOME PERSONALITY FACTORS OF WORKING AND NON WORKING WOMEN

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ABSTRACT

The present study aims to compare some personality factors of working and non working women. A sample of 100 women 50 working and 50 non working housewives were selected. They were tested on 16 Personality test. Results show that working women tend to score higher than non working women on factor A,B,C,E, F, G, H, N,Q1,Q.2 and Q3. Thus results show that working women are found to be good natured, easy going, ready to cooperate. They like occupations they are quick to grasp ideas fast learners and intelligent .They are emotionally mature.

KEYWORDS: Personality, Factors, Working and Non Working Women

Recent times have seen dramatic changes in the traditional society of India. Our family, social attitude and behavior are undergoing a series of changes. The advent of industrialization, socio-educational advancement and the transformation of society from an agrarian rural economy to an urban industrial one, ushered in a new era of roles and definitions of women's work. The old order, which confined women to the home has been or is in the process of being

budget. It may be assumed that women engaged in different types of professions may differ in types of personality from non working women. The investigation into such difference has both personal as well as social significance.

OBJECTIVE: The main objective of the study was to study some personality factors of working and non working women.

SAMPLE A sample of 100 women 50 working women working in different fields nursing,

Factor s	A	B	C	E	F	G	H	I	L	M	N	O	Q1.	Q2.	Q3	Q4
Mean	16	12	20	18	20	16	20	8	5	7	15	6	14	13	18	7

replaced by a new one. The modern women are seeking newer and wider horizons. They now started playing an important role in many walks of life. Many women are demanding new options for career and household responsibilities. By taking up employment, women have to play a

teacher, bank and insurance and 50 non-working women were taken from Allahabad city.

TOOLS 16 personality Factor test form A Indian adaptation by S.D.Kapoor was used to assess the personality.

MODEL Subjects were given 16 P. F. Test to fill

Factor s	A	B	C	E	F	G	H	I	L	M	N	O	Q1.	Q2.	Q3	Q4
Mean	5	5	6	6	9	7	6	17	15	19	6	18	4	5	6	17

dual role as house wife and earner. Today's working women are expected to be an inspiring companion of her husband proficient in the care of children and able in the handling of family

up and scoring was done with the help of manual.

RESULT AND DISCUSSION Table I- Shows the mean score obtained by working women in different personality factors-

Factors -Table II- Shows the mean score obtained by no working women in different personality factors-

Table I shows that working women got high scores on factor A B C E F G H N Q1 Q2 and Q3. It shows that working women tends to be good natured, easy going , ready to cooperate, attentive to people. They are kindly and adaptable. They like occupations, dealing with people. They readily form active groups. Working women are quick to grasp ideas, fast earners and intelligent. They are emotionally mature, stable, and realistic about life, unruffled, possessing ego strength. They are found assertive, self assured and independent minded. They were active, talkative, frank, and expressive. They are found dominated by sense of duty, persevering, responsible. They are sociable bold ready to try new things then thick skinniness ' enables them to face wear and tear in dealing with people, they are polished, experienced , worldly , shrewd. They are often hard hearted and analytical they have intellectual unsentimental approach to situations. They tends to be more well informed more inclined to experiment in life generally and more tolerant of inconvenience and change. They are temperamentally independent and costumed to going their own way.

Working women got low scores in factors I L M O and Q4,. It shows that working women's are concerned about other people, a good team worker. They are practical, realistic responsible. They are anxious to do the right things, alternative to practical matters. They are satisfied not frustrated.

Table II shows that non working women got high scores on factors I L M O and Q.4. It shows that these women are found to be tender mended, artistic, fastidious, and feminine. They are sometimes demanding of attention and help impatient, dependent, and impractical. They

dislike crude people and rough occupations .They lends to slow up group performance. They are self opinionated and interested in internal life. They are usually deliberate in their actions. They are self motivated, imaginatively creative, and concerned with "essentials they are found moody.

Non-working women got low scores in factors A B C E F G H N Q1 Q2 and Q3. It shows that they are found to be stiff and cool. They are emotional and annoyed. They tend to give way to others and they are conforming. They are shy. They tends to be slow and impeded in speech and in expressing themselves, disliked occupations with personal contacts prefer one or two close friends to larger groups . They are simple, sentimental and easily pleased and content with what comes. They are cautious and compromising in regard to new ideas. They tend to oppose and postpone change, are inclined to go along with traditions, are more cones native in relation and politics and tend not to be interested in analytical , intellectual thought .They prefer to work and make decisions with other people, like and depend on social approval and admiration.

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